(a company limited by guarantee and not having a share capital) (Company Number: SC361033) (Charity Number: SC040580)

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

31 MARCH 2012

WFT AFRICA DIRECTORS' ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2012

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LEGAL AND ADMINISTRATIVE INFORMATION

DIRECTORS AND CHARITY TRUSTEES

The directors of the charitable company ("the Trust") are known as its trustees for the purpose of charity law. The directors are:

Sir lan Wood

Graham Good

Chairman

Lady Helen Wood Garreth RC Wood

ORGANISATION

The day to day management of the charity is delegated to Jo Mackie, Chief Executive.

SECRETARY

Graham Good

REGISTERED OFFICE/PRINCIPAL OFFICE

John Wood House Greenwell Road ABERDEEN AB12 3AX

AUDITORS

Anderson Anderson & Brown LLP 9 Queens Road ABERDEEN AB15 4YL

BANKERS

Clydesdale Bank Riverside Branch Unit 19 North Esplanade West ABERDEEN AB11 5RJ

SOLICITORS

Turcan Connell Princes Exchange 1 Earl Grey Street EDINBURGH EH3 9EE

WFT AFRICA DIRECTORS' ANNUAL REPORT

The Directors submit their report and the audited financial statements of WFT Africa ("WFTA") for the year ended 31 March 2012.

Legal and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (revised March 2005).

The charitable company is a wholly owned subsidiary of the Wood Family Trust which was established by Sir Ian Wood and family and was officially launched on the 14th September 2007. The Trust is a Scottish based charity with a global outlook.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Nature of Governing Document

WFT Africa is a company limited by guarantee and a registered Scottish charity (charity number SCO40580). The charitable company is governed by its Memorandum and Articles of Association.

Organisational Structure

The board of Directors administer the charity. A Chief Executive is appointed by the Directors to manage the day to day operations of the charity.

Recruitment and Appointment of Directors

The powers for appointment and removal of Directors are set out in the Memorandum and Articles of Association.

It is the charity's policy to seek to appoint Directors who have a specific interest in its objects or whose skills can complement those already in place.

Induction and Training of Directors

The Directors have been given appropriate information and training regarding their legal roles and responsibilities upon appointment to the Board.

Risk Management

The Directors have assessed the major risks to which the charity is exposed, in particular those related to the operations and finance of the charity and are satisfied that systems are in place to manage the exposure to major risks.

OBJECTIVES AND ACTIVITIES

The objects of the charitable company are to promote and advance for the public benefit the charitable activities of the Wood Family Trust (Scottish charity number SC037957) both in the United Kingdom and overseas by actively promoting and carrying out projects supported or to be supported by the Wood Family Trust and by doing anything else of a charitable nature which may further the domestic and overseas work of the Wood Family Trust for public benefit and to promote such similar charitable purposes, objects or institutions and in such preparation and manner as the Trustees shall think fit.

WFT AFRICA DIRECTORS' ANNUAL REPORT (continued)

Chairman's Review

EXECUTIVE SUMMARY

The WFT Africa is now in its third year of operation and we continue to develop our Venture Philanthropy model by applying good business principles and practice to our charitable investments and partnerships. Our role in project management has increased as we have taken the operational lead in several of our strategic investments in Sub Saharan Africa, and our direct staff costs are increasing accordingly.

During the last twelve months, we have seen some real signs of success in the Making Market's Work in Sub Saharan Africa portfolios. We are obviously keen to ensure this success is sustained and will remain innovative in our application of management and finance as well as working with other private, public, and charitable partners.

WFTA working with Lord David Sainsbury's Gatsby Charitable Foundation (Gatsby), has developed a diverse range of partnership projects in the Tanzanian and Rwandan Tea Sectors. In Tanzania, our early initiatives under our Chai Project (Chai means Tea in Kiswahili) are now beginning to have some positive impact and in Rwanda our Imbarutso Project (Imbarutso means "to catalyse" in Kinyarwanda) is in the process of developing its implementation plan.

Thus, our focus in Sub Saharan Africa is on working with smallholder farmers in the tea industry and we have become specialists in this sector. Our next project will likely be to work with the tea industry in Uganda.

CHARITABLE ACTIVITIES AND FINANCIAL COMMITMENTS MADE DURING THE 2011/12 YEAR:

Making Markets Work for the Poor in Sub Saharan Africa

We believe we will only effect change by helping local people and communities to help themselves in a way that is consistent with their culture and way of life. Money alone cannot realise the vision, but the effective application of market analysis, quality minds, effective delivery partners and local private enterprise will, we believe, create sustainable change. Our role is to facilitate employment and business activities through supporting the development of markets in growth sectors. We analyse sector value chains and unblock key constraints from primary production through to processing, distribution, and eventually to the end market and consumer. We are focused on the tea industry and our initial countries are Tanzania and Rwanda, with the intention of extending this next to Uganda.

Key to our success is the quality and commitment of our small management team led by David Knopp in Africa and our growing experience in implementing solutions.

WFT Africa is currently working in partnership with The Gatsby Foundation (Lord David Sainsbury's philanthropic vehicle) on two tea projects; Chai in Tanzania and Imbarutso in Rwanda with WFT leading, but working in full consultation with Gatsby. The finance allocation referred to in this Chairman's Review reflects the full costs allocated to each project.

"Chai - Kwa Maendeleo ya Tanzania" (Tea - For the development of Tanzania) - £835,000

"Chai" was launched in September 2009 with the intention of committing up to US\$9 million, over a six year period, in the Tanzanian tea sector. The aim of this investment is to double smallholder tea production, increase farmers' profits and increase the competitiveness of the sector.

When Chai became operational, tea was the fourth largest export crop in Tanzania with US\$28.7 million in export earnings. There were approximately 30,000 smallholders directly engaged in tea production and from a combination of estate workers and smallholder producers, the sector supported

DIRECTORS' ANNUAL REPORT (continued)

over 50,000 families. However, despite being a valuable export, the Tanzanian tea industry's growth was limited due to a number of significant challenges:

- Low smallholder productivity and yields (the national average in 2007 was 900 kg made tea per hectare compared to 2,000 kg in Kenya)
- Limited access to inputs such as fertilisers, and ineffective extension services
- · Poor industry regulation
- Lack of business experience of farmers
- Low green leaf price and poor margins for farmers (small holders were paid 26% of the made tea price)
- Poor rural road and green leaf collection infrastructure
- Low quality of made tea and poor reputation on the world markets
- Smallholders lacking the ability to represent their commercial interests in the processing factories.

We are now nearing the halfway point with respect to the original six year timeline and have made some progress towards sustainable impact against the original targets, as well as effectively tackling some of the challenges outlined above with a portfolio of activities in partnership with the processing factories, smallholder associations and the public institutions responsible for tea.

Chai has specifically placed three matching grants with private processing factories to encourage commercially sustainable services to 21,000 smallholder farmers, supported the Tea Board of Tanzania to introduce a new pricing mechanism for all 30,000 smallholder tea farmers, worked with a smallholder tea farmer association to improve its management and efficiency as the representation body of 15,000 tea farmers and is working with the Tanzania Smallholder Tea Development Agency to pilot a land titling project in a district of Tanzania, which if successful, will be rolled out nationally.

In summary, with the support of Chai finance and management, the following changes for all 30,000 smallholders in Tanzania have taken place since the inception of the project:

- Average smallholder share of made tea prices has risen from 26% to 34%
- Average smallholder yields have risen from 950kg made tea per hectare to 1,100kg made tea per hectare, an increase of 22%
- Average smallholder profits per hectare have increased by 70% from around US\$126 in 2009 to around US\$218 in 2011/12 although the average tea farmer only has 0.4 hectares of tea.

Where Chai has concentrated support with specific interventions and geographies, the impact on yields and profit per hectare is higher than the national average.

Imbarutso - Win Win for Rwanda Tea - £359,000 (direct charitable activities)

"Imbarutso" is WFT's second Making Markets Work for the Poor project in Sub Saharan Africa, launched in March 2011, and is again in partnership with the Gatsby Charitable Foundation.

Again focused on improving the smallholder farmers performance and earnings in the tea industry, "Imbarutso" will invest up to US\$9 million over a six year period with the aim of:

- Increasing smallholder net income
- Turning smallholder farmers into viable and efficient Micros & Small Enterprises (MSE's)
- Increasing the competitiveness of the sector

Rwandan tea is among the highest quality in the world. With production spread throughout 11 Districts, tea is Rwanda's second most significant export earner and a vital source of income, supporting the livelihood of over 30,000 smallholder businesses and 60,000 households.

WFT AFRICA DIRECTORS' ANNUAL REPORT (continued)

In looking to successfully develop Rwanda's tea industry, there are two important competitiveness issues. Firstly, Rwanda produces 24,000 Metric Tonnes per annum of made tea (approximately 7% of Kenya's annual output) and even with a planned increase to 35,000 Metric Tonnes by 2015, Rwanda's relative production will remain modest. Secondly, through existing and new planting, about 65% of Rwanda's tea will come from smallholder farmer production which is sold to the large tea plantations that have a monopoly position in their immediate catchment area.

To expand the area under production and significantly increase the volume and quality of tea, a winwin balance must be achieved whereby smallholder farmers have the appropriate financial incentive and professional support services, whilst factories are able to improve their throughput and profitability. If successful, we can potentially transform 30,000 smallholder farmers, into viable and efficient MSE's with the capability of improving their rural economies. In addition, there is a requirement to ensure a fairer distribution of the value chain proceeds between the producer and processor to encourage smallholder farmers to invest in increased yield, quality and quantity.

Based on the above position, Imbarutso is developing an implementation plan which will look at working with Government, Private Factories, and Smallholder co-operatives to develop projects which would have significant benefits to the smallholder farmer as well as the industry. RTI (Rwanda Tea Investments) has been established as a charitable company to support the plan.

PLANS FOR THE YEAR AHEAD

- Development of a Rwandan implementation strategy
- · Continuing the successful implementation of the Chai Project in Tanzania.
- Developing a third tea sector project, likely to be in Uganda, during the latter quarter of the year. However, this will be dependent on growth and the resource requirement for Chai and Imbarutso during the 2012/13 period.
- Continue growing our in-house knowledge and expertise in the tea industry with additional resource and skills.

Management and Staff

Venture philanthropy is very similar to a business in that the success of our efforts is dependent on the quality and commitment of our management team and staff. Under the overall leadership of Jo Mackie based in the UK and with David Knopp heading our operations in East Africa, we have a professional, innovative, dedicated and caring team which gives us the confidence that we will significantly achieve our increasingly ambitious objectives.

FINANCIAL REVIEW

The net incoming resources for the year, amounting to £43,766 (2011: outgoing resources of £61,829) have been dealt with as shown in the Statement of Financial Activities.

The Directors have prepared financial statements which are in accordance with current statutory requirements, the Memorandum and Articles of Association and the 2005 Statement of Recommended Practice - Accounting and reporting by Charities.

The income of the Charity for the year ending 31 March 2012 was £983,387 (2011:£713,808) which includes £983,113 (2011:£713,374) of donations received from Wood Family Trust. Charitable expenditure for the year was £924,671 (2011:£755,062) which comprises £146,682 (2011:£198,993) of grants payable, £562,771 (2011:£378,264) of direct costs and £215,218 (2011:£177,805) of support costs with governance costs for the year amounting to £ 14,950 (2011:£20,575).

WFT AFRICA DIRECTORS' ANNUAL REPORT (continued)

Reserves

The Trustees will retain a minimal level of reserves in WFT Africa and will draw on the reserves of the parent charity The Wood Family Trust.

PROVISION OF INFORMATION TO AUDITORS

As far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware and we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the trust's auditors are aware of that information.

AUDITORS

Anderson, Anderson & Brown LLP have expressed their willingness to continue in office and a resolution proposing their re-appointment will be submitted at the annual general meeting.

Signed on behalf of the Board of Directors

Director - Sir Ian Wood,

14 SEPTEMBER 2012

Date

WFT AFRICA STATEMENT OF DIRECTORS' RESPONSIBILITIES

The Directors (who are also trustees of WFT Africa for the purposes of charity law) are responsible for preparing the Directors' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company and charity law requires the Directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Directors are required to:

- · select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT AUDITORS' REPORT TO THE DIRECTORS AND MEMBERS OF WFT AFRICA

We have audited the financial statements of WFT Africa for the year ended 31 March 2012 set out on pages 10 to 20. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the Charity's Directors, as a body, in accordance with section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the Charity's members and the Charity's Directors those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity, the Charity's members as a body and the Charity's Directors, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of directors and auditors

As explained more fully in the Statement of Directors' responsibilities, the Directors (who are also the directors of the Charity for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

We have been appointed auditors under the Companies Act 2006 and section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and report to you in accordance with regulations made under those Acts.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Charity's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Directors; and the overall presentation of the financial statements. In addition, we read all the financial and non-financial information in the Directors' report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2012 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF WFT AFRICA (continued)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- the Charity has not kept proper and adequate accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- · the financial statements are not in agreement with the accounting records and returns; or
- · certain disclosures of trustees' remuneration specified by law are not made; or
- · we have not received all the information and explanations we require for our audit.

John A Black (Senior statutory auditor)

for and on behalf of

Anderson & Brown LLP

John a Black,

Statutory Auditor

9 Queens Road

Aberdeen

AB15 4YL

Date:

Anderson Anderson & Brown LLP is eligible to act as an auditor in terms of Section 1212 of the Companies Act 2006.

14 SEPTEMBER 2012

WFT AFRICA STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2012

	Note	Unrestricted funds £	Restricted funds £	Year ended 31 March 2012 £	Year ended 31 March 2011 £
INCOMING RESOURCES	2	204 577	/00 E27	002 442	742.274
Voluntary income Investment income	2 3	294,576 274	688,537	983,113 274	713,374 434
TOTAL INCOMING RESOURCES		294,850	688,537	983,387	713,808
RESOURCES EXPENDED					
Charitable activities	4	239,969	684,702	924,671	755,062
Governance costs	5	11,115	3,835	14,950	20,575
TOTAL RESOURCES EXPENDED		251,084	688,537	939,621	775,637
NET MOVEMENT IN FUNDS	6	43,766		43,766	(61,829)
RECONCILIATION OF FUNDS					
Total funds brought forward		41,353	: <u>-</u>	41,353	103,182
Total funds carried forward	13	£85,119	£-	£85,119	£41,353

The Trust has made no gains or losses other than as reported above.

All incoming resources and resources expended derive from continuing activities.

COMPANY NUMBER: SC361033 BALANCE SHEET - 31 MARCH 2012

		2012	2011
	Note	£	£
FIXED ASSETS Tangible assets	9	51,015	26,088
CURRENT ASSETS			
Debtors Cash at bank and in hand	10	309,573 408,976	224,762 269,612
Cash at bank and in hand			
		718,549	494,374
CREDITORS: amounts falling due within one year	11	472,927	189,766
NET CURRENT ASSETS		245,622	304,608
TOTAL ASSETS LESS CURRENT LIABILITIES		296,637	330,696
CREDITORS: amounts falling after more than one year	12	211,518	289,343
NET ASSETS		£85,119	£ 41,353
FINDS			
FUNDS Unrestricted funds	13	£85,119	£ 41,353

Signed on behalf of the Board of Directors

Director - Sir Jan Wood

14 SEPTEMBER 2012

Date

WFT AFRICA CASH FLOW STATEMENT FOR THE YEAR ENDED 31 MARCH 2012

		2012	2011
	Note	£	£
Net cash inflow from operating activities			
Net incoming resources/(resources expended)			
for the year		43,766	(61,829)
Investment income		(274)	(434)
Depreciation of tangible fixed assets		11,219	3,728
Increase in debtors		(84,811)	(217,723)
Increase in creditors		205,336	428,329
		175,236	152,071
Returns on investment and servicing of finance Interest receivable & income on fixed asset			
investments		274	434
		175,510	152,505
Capital expenditure			
Purchase of fixed assets		(36,146)	(29,816)
Increase in cash and cash equivalents	14	£139,364	£ 122,689

NOTES ON THE FINANCIAL STATEMENTS - 31 MARCH 2012

ACCOUNTING POLICIES

(a) Basis of financial statements preparation

The financial statements are prepared under the historical cost convention, and in accordance with applicable accounting standards, the Companies Act 2006, the Charities Accounts (Scotland) Regulations 2006 and the Statement of Recommended Practice - Accounting and Reporting by Charities (revised 2005).

The directors, having made due and careful enquiry and preparing forecasts, are of the opinion that the company has adequate working capital to execute its operations over the next 12 months. The directors, therefore, have made an informed judgement, at the time of approving the financial statements, that there is a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. As a result, the directors have continued to adopt the going concern basis of accounting in preparing the annual financial statements.

(b) Incoming resources

i) Donations and legacies

Donations and legacies are included in the Statement of Financial Activities in the year in which they are receivable.

ii) Investment income

Income from investments is included in the Statement of Financial Activities in the year in which it is receivable. Investment income includes the computed tax credit and tax deducted at source.

(c) Resources expended

Liabilities are recognised when the charity has an obligation to make a payment to a third party.

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any irrecoverable VAT.

Expenditure is directly attributed to the relevant category in the Statement of Financial Activities where practical. Other expenditure is allocated on a pro-rata basis based on the anticipated allocation between the three main areas of investment

Grants or instalments of grants offered in connection with projects with institutions are charged to the Statement of Financial Activities in the year when the offer is conveyed to the recipient except in those cases where the offer is conditional, such grants being recognised as expenditure when the conditions attached are fulfilled. Grants offered subject to conditions which have not been met at the year end are noted as contingent liabilities, but not accrued as expenditure.

Governance costs include those costs incurred in the governance of the charity and its assets and are primarily associated with constitutional and statutory requirements.

NOTES ON THE FINANCIAL STATEMENTS - 31 MARCH 2012

ACCOUNTING POLICIES (continued)

(d) Taxation

The company is recognised by HM Revenue & Customs as a charity and, as a consequence of the tax reliefs available in relation to current year, income is not liable to taxation.

(e) Tangible fixed assets and depreciation

Fixed assets consisting of £10,000 or more are capitalised at cost. The cost of fixed assets is written off by equal monthly instalments over their expected useful lives as follows:

Motor vehicles 4 years

(f) Foreign currencies

Assets, liabilities, revenues and costs denominated in foreign currencies are recorded at the rates of exchange ruling at the dates of the transactions; monetary assets and liabilities at the balance sheet date are translated at the year-end rate of exchange. The resulting profits or losses are dealt with in the Statement of Financial Activities.

(g) Joint arrangements

Where the charity enters into a joint arrangement, such that it carries out activities in partnership with other bodies, without forming a separate legal partnership, then the charity's gross share of the incoming resources and resources expended and the assets and liabilities are included in the accounts.

(h) Funds

Unrestricted funds include incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds. These funds can be used in accordance with the charitable objects at the discretion of the directors.

Restricted funds are to be used for specific purposes as laid down by the donor.

(i) Pensions

Eligible employees are members of defined contribution pension schemes. Pension costs charged to the Statement of Financial Activities represents the contributions payable by the Trust in the year.

2. VOLUNTARY INCOME

	2012	2011
	£	£
Donations - Wood Family Trust		
Unrestricted funds	294,576	147,030
Restricted funds	688,537	566,344
	£ 983,113	£ 713,374

In addition to the above the Charity benefits from certain administrative and finance functions from John Wood Group PLC and JW Holdings Ltd which are provided without charge.

3. INVESTMENT INCOME

	2012	2011
Bank interest receivable	£ 274	£ 434

4. CHARITABLE ACTIVITIES

CHARITABLE ACTIVITIES			Professor contracts	
			Imbarutsu	
	Making Markets		Win Win for Rwanda	
14	Making Markets Ork for the Poor	Chai Project		2012
***	E	£	Tea Project	2012 £
Grants payable (a)	_	146,682	L	146,682
Direct Costs:	-	140,002	7.	140,002
Staff costs	41,997	202,442	177,587	422,026
Consultancy	71,227	87,761	27,227	114,988
Travel		14,027	11,036	25,063
Miscellaneous expenses		480	214	694
Support costs:		-100	414	074
Staff	83,719			83,719
Training and development	17,130	-		17,130
Insurance	2,559	2,152	1,272	5,983
Travel	49,218	-,	.,	49,218
Press and publicity	1,925		2	1,925
Database	6,053			6,053
Miscellaneous expenses	12,992	5,614	5,355	23,961
Depreciation		3,727	1,883	5,610
Exchange losses / (gains)	24,376	(2,757)		21,619
	£ 239,969	£ 460,128	£ 224,574	£ 924,671
	=======================================	=====	=====	= 724,071
The comparative figures f	or 2011 were:			
The comparative rigures i	of Zott Wele.		Imbarutsu	
			Win Win	
	Making Markets		for Rwanda	
W	ork for the Poor	Chai Project	Tea Project	2011
***	£	£	£	E
Grants payable (a)	-	198,993	<u>.</u> .	198,993
Direct Costs:		170,773	•	170,773
Staff costs	20,510	201,847	78,143	300,500
Consultancy	20,310	23,536	5,553	29,089
Travel		16,687	27,571	44,258
Miscellaneous expenses	_	4,417	27,371	4,417
Support costs:		1, 117		3,337
Staff	85,013		2	85,013
Training and development	5,479			5,479
Insurance	1,655	2,355		4,010
Travel	30,527	-,555	-	30,527
Press and publicity	217		*	217
Database	2,992		2	2,992
Miscellaneous expenses	21,805	3,290	2	25,095
Depreciation		1,864		1,864
Exchange losses	20,520	2,088	<u> </u>	22,608
	£ 188,718	£ 455,077	£ 111,267	£ 755,062
(a) Grants awarded				
		V		D1-1
		Year		Period
	Grants	ended	Cennte	ended
	awarded	31 March	Grants	31 March
	awarded No	2012 £	awarded No	2011
	NO	L	NO	£
Grants to institutions	3	146,682	2	198,993

5. GOVERNANCE COSTS

Auditors' remuneration 5,610 8,985 Legal 2,319 7,481 Overseas Compliance Services 7,021 4,109 £ 14,950 £ 20,575 6. NET MOVEMENT IN TOTAL FUNDS FOR THE YEAR/PERIOD is stated after charging: Auditors' remuneration - audit fees 5,610 8,985 7. STAFF COSTS AND NUMBERS Staff costs: 2012 2011 £ £ Staff costs: Wages and salaries 409,604 307,926 Social security - 5,987 Other pension costs 17,617 6,078 E 427,221 £ 319,991	٠.	OF ENTRAINED GODIN		
Legal Overseas Compliance Services 2,319 7,481 7,021 4,109 £ 14,950 £ 20,575 6. NET MOVEMENT IN TOTAL FUNDS FOR THE YEAR/PERIOD is stated after charging: 2012 2011 £ £ £ Auditors' remuneration - audit fees 5,610 8,985 7. STAFF COSTS AND NUMBERS 2012 2011 £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £				
6. NET MOVEMENT IN TOTAL FUNDS FOR THE YEAR/PERIOD is stated after charging: 2012 2011 £ £ £ Auditors' remuneration - audit fees 5,610 8,985 7. STAFF COSTS AND NUMBERS 2012 2011 £ £ £ Staff costs: Wages and salaries Wages and salaries Social security Other pension costs 17,617 6,078		Legal	2,319	7,481
2012 2011 £ £ Auditors' remuneration - audit fees 5,610 8,985 7. STAFF COSTS AND NUMBERS 2012 2011 £ £ Staff costs: Wages and salaries Wages and salaries Social security Other pension costs 2012 2011 £ £ 100 5,610 8,985			£ 14,950	£ 20,575
£ £ £ £ £ £ £ £ 7. STAFF COSTS AND NUMBERS 2012 2011 £ £ £ Staff costs: 307,926 Wages and salaries 409,604 307,926 Social security - 5,987 Other pension costs 17,617 6,078	6.	NET MOVEMENT IN TOTAL FUNDS FOR THE YEAR/PERIOD is stated	d after charging:	
7. STAFF COSTS AND NUMBERS 2012 2011 £ £ Staff costs: Wages and salaries Social security Other pension costs 7. STAFF COSTS AND NUMBERS 409,604 507,926 5,987 0,7926 17,617 6,078				
Staff costs: £ £ £ Wages and salaries 409,604 307,926 Social security - 5,987 Other pension costs 17,617 6,078		Auditors' remuneration - audit fees	5,610	8,985
Staff costs: £ £ Wages and salaries 409,604 307,926 Social security - 5,987 Other pension costs 17,617 6,078	7.	STAFF COSTS AND NUMBERS		
Wages and salaries 409,604 307,926 Social security - 5,987 Other pension costs 17,617 6,078		Staff costs:		
Other pension costs 17,617 6,078		Wages and salaries	409,604	
£ 427,221 £ 319,991			17,617	
			£ 427,221	£ 319,991

7. STAFF COSTS AND NUMBERS (continued)

The average number of persons employed during the year was as follows:

	2012 No	2011 No
Directors Management & administration	4 7	4 5
	11	9

During the year 3 employees within the group received emoluments of over £60,000 (2011 - 2). Pension contributions totalling £25,557 were paid into personal pension schemes in respect of 2 of these individuals. The trustees consider that it would be operationally sensitive to disclose any further remuneration information in respect of these individuals.

8. DIRECTORS' EMOLUMENTS AND EXPENSES

The Directors received no remuneration from the Charity during the current or previous years.

No Director received expenses from the Charity during the current or previous years.

9. FIXED ASSETS

	Motor Vehicles Total £
COST	29,816
At 1 April 2011	
Additions	36,146
At 31 March 2012	65,962
DEPRECIATION At 1 April 2011 Charge for year	3,728 11,219
At 31 March 2012	14,947
Net book values at:	
31 March 2012	£ 51,015
31 March 2011	£ 26,088

10. DEBTORS

	2012 £	2011 £
Other debtors Prepayments and accrued income	297,017 12,556	221,158 3,604
	£ 309,573	£ 224,762

Included in other debtors is £65,867 (2011: £143,176) which is due after one year.

WFT Africa and the Gatsby Charitable Foundation have entered into a partnership to develop the Tea Sector in Tanzania. Both parties are to contribute equally to the agreed costs of the project and other debtors at the year end includes £98,024 (2011: creditor of £49,809), of expenditure incurred in excess of amounts received from Gatsby, as follows:

	Chai project	2012 £	2011 £
	Creditor brought forward Received from the Gatsby Charitable Foundation Share of agreed costs of Chai project	49,809 226,543 (374,376)	43,846 328,755 (322,792)
	(Debtor)/creditor carried forward	£(98,024)	£ 49,809
11.	CREDITORS: amounts falling due within one year	2012 £	2011 £
	Grants payable Trade creditors Accruals and deferred income Other creditors	275,523 18,223 11,805 167,376 £ 472,927	112,820 16,837 10,300 49,809 £ 189,766

WFT Africa and the Gatsby Charitable Foundation have entered into a partnership to develop the Tea Sectors in Rwanda. Both parties are to contribute equally to the agreed costs of the projects and other creditors at the year end includes £167,376 (2011: debtor of £22,165), received from Gatsby in advance of expenditure being incurred, as follows:

	Imbarutso project	2012 £	2011 £
	Debtor brought forward Received from the Gatsby Charitable Foundation Share of agreed costs of Imbarutso project	(22,165) 323,635 (134,094)	(22,165)
	Creditor/(debtor) carried forward	£ 167,376	£ (22,165)
12.	CREDITORS: amounts falling due after more than one year	2012	2011
	Grants payable	£ 211,518	£ 289,343

13. MOVEMENT IN FUNDS

	Unrestricted funds	Restricted funds	Total funds 2012	Total funds 2011
	£	£	£	£
At 1 April 2011 Incoming resources Resources expended	41,353 294,850 (251,084)	688,537 (688,537)	41,353 983,387 (939,621)	103,182 713,808 (775,637)
At 31 March 2012	£ 85,119	£ -	£ 85,119	£ 41,353

Purposes of restricted funds

Restricted funds comprise funds donated for the Chai and Imbarutsu Win Win for Rwanda Tea projects; projects where the value chain of the tea sector is analysed in Tanzania and Rwanda respectively.

14. ANALYSIS OF CHANGES IN CASH IN YEAR

	2012 £	2011 £
Cash at bank and in hand at 1 April 2011 Increase in cash and cash equivalents	269,612 139,364	146,923 122,689
Cash at bank and in hand at 31 March 2012	£408,976	£ 269,612

15. RELATED PARTY TRANSACTIONS

Control

Throughout the year the Trust was controlled by the Board of Directors.

Transactions

The company has taken advantage of the exemption contained in Financial Reporting Standard No 8 from disclosing transactions with its parent undertaking The Wood Family Trust.

The following statement does not form part of the audited statutory financial statements of the charitable company

WFT AFRICA INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 MARCH 2012

	Making Markets Work For The Poor £	Chai Project £	lmbarutsu Win Win for Rwanda £	Year ended 31 March 2012 £	Period ended 31 March 2011 £
INCOME Donations Bank interest receivable	294,576 274	461,478	227,059	983,113 274	713,374 434
TOTAL INCOME	294,850	461,478	227,059	983,387	713,808
GRANTS PAYABLE	~	146,682	-	146,682	198,993
DIRECT COSTS Staff Consultancy Travel Miscellaneous expenses	41,997 - - -	202,442 87,761 14,027 480	177,587 27,227 11,036 214	422,026 114,988 25,063 694	300,500 29,089 44,258 4,417
SUPPORT COSTS Staff Training & development Insurance Travel Press and publicity Database Miscellaneous expenses Depreciation Exchange gains	83,719 17,130 2,559 49,218 1,925 6,053 12,992 24,376	2,152 - - 5,614 3,727 (2,757) 460,128	1,272 - - 5,355 1,883 - 224,574	83,719 17,130 5,983 49,218 1,925 6,053 23,961 5,610 21,619	85,013 5,479 4,010 30,527 217 2,992 25,095 1,864 22,608
GOVERNANCE Audit Legal Overseas Compliance Services	5,610 2,319 3,186 ————————————————————————————————————	1,350	2,485	5,610 2,319 7,021 14,950	8,985 7,481 4,109 20,575
TOTAL EXPENDITURE	251,084	461,478	227,059	939,621	775,637
SURPLUS/(DEFICIT) FOR YEAR	£ 43,766	£ -	£ -	£ 43,766	£ (61,829)